

Quality Part-Time Work

The Victorian experience



Office for the
Community Sector

The Quality Part-Time Work Project



Where are the part-timers – statistical overview

What's been done already – the literature review

Focus on five industries

Industry partnerships

Identification of best practice case studies

Industry round table

The guidelines

What 'Quality' Part-Time Work Looks Like



Access for both men and women at all levels

Same protections as full-time work – predictable hours

Pro-rata wages and access to benefits

Equal access to training and promotion

Ability to transfer between full-time and part-time

Inclusion in the workplace culture

Not just the bits and pieces not one else wants

Recognition that people have a life outside work

Project Opportunities or What Worked Well



The partnership approach – unions, employers, government

Promotion of practical examples

Customisation to particular industries

The project process

Government commitment – round table with the Minister

Project Barriers or Sticking Points



Timing of the project – Work Choices

Need for many more practical examples

Getting the message out

Where to Next for Quality Part-Time Work?



Ongoing promotion of the guidelines

Using every opportunity – *ways2work*

Encouraging partner organisations to continue promotion

Conclusions



Quality part-time work is even more important

Emphasise the 'evidence'

Partnerships – but time and trust are essential

Tangible outcomes not token commitment