

THEN AND NOW:

A celebration of women's achievements in NSW

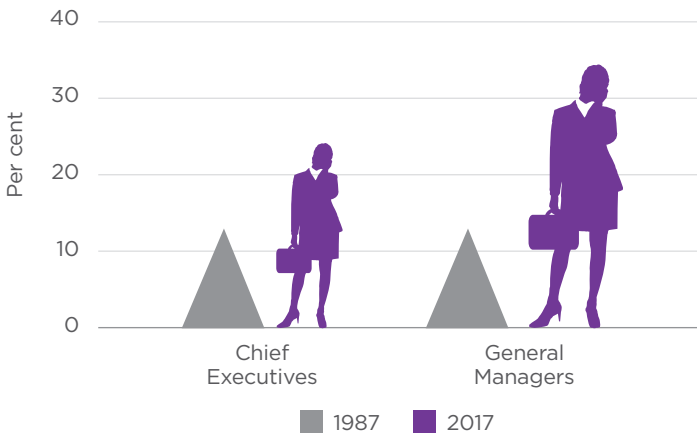


NSW PARLIAMENT¹



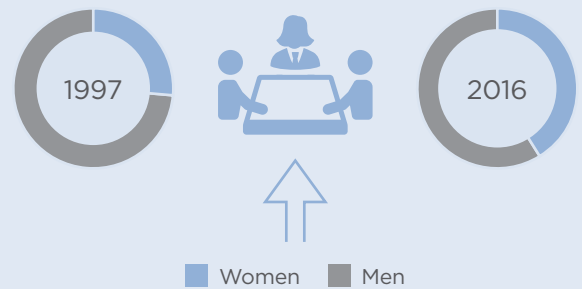
WOMEN IN MANAGEMENT²

Women's share of employment as **Chief Executives** and **General Managers** has increased by an annual average of **4.9% per year** from a **12.7% share** in 1987 to a **28.6% share** in 2017



NSW GOVERNMENT BOARDS AND COMMITTEE MEMBERS³

Women's share of board and committee positions has grown by an average of **2.3% per year**



NSW GOVERNMENT SECTOR SENIOR LEADERS⁴



37.4%

2017

In **1999** women made up **20%** of senior executive roles in the NSW public sector.

In **2017**, **37.4%** of all **senior leaders** in the NSW Government sector were **female**.

LABOUR FORCE⁵



11%

Women's labour force participation rate in NSW has **increased** by **11 percentage points** over the **30 years** to 2017



3.8%

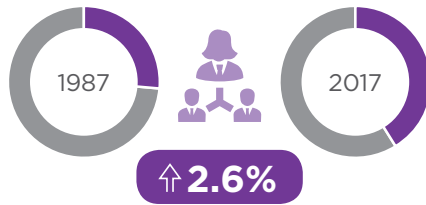
Women's unemployment rate in NSW has **decreased** **3.8 percentage points** over the last **30 years** to 2017

OCCUPATIONS AND INDUSTRY⁶

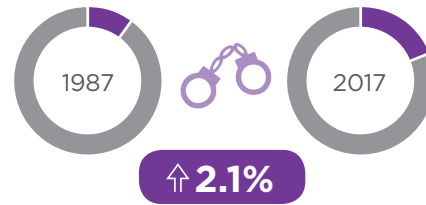
■ Women ■ Men

There has been **significant growth** in **women's share** of **employment** across a range of **occupations** over the **last 30 years**.

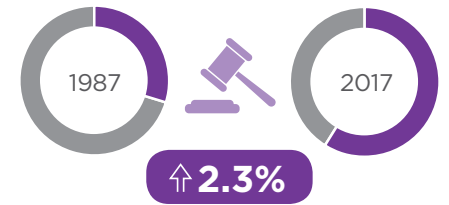
Specialist Managers



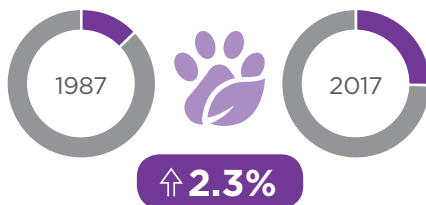
Protective Service Officers



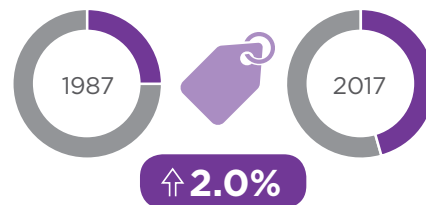
Legal, Social and Welfare Professionals



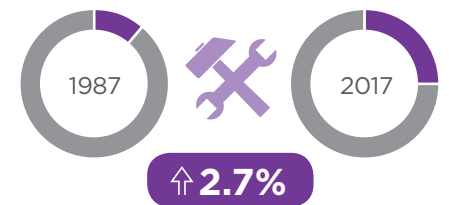
Skilled Animal and Horticultural Workers



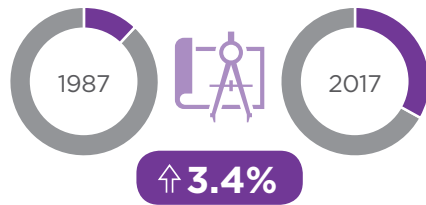
Sales Representatives and Agents



Other Labourers



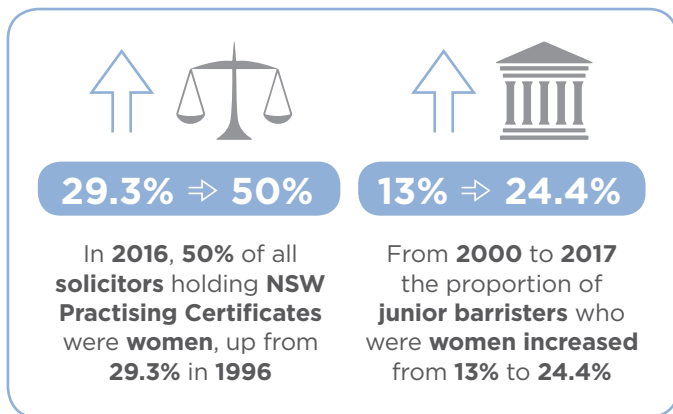
Design, Engineering, Science and Transport Professionals



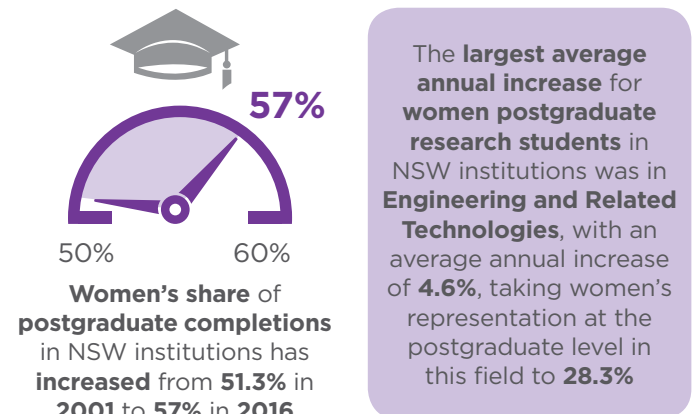
The **mining industry** has seen **significant changes** in the proportion of women employees with an average annual **increase of women's participation in the industry of 2.4% per year** over the **30 years** from **1987**

↑ **2.4%** per year

LEGAL PROFESSION⁷



HIGHER EDUCATION⁸



VOCATIONAL EDUCATION AND TRAINING⁹

– From 1995-2017

The share of **women commencing an apprenticeship or traineeship** increased by **9.4 percentage points**

The share of **women completing an apprenticeship or traineeship** increased by **13.9 percentage points**



1.4%

average growth rate per year



1.9%

1. Parliament of NSW (nd) *Women Members in the NSW Parliament, 1973 - 2015*, <https://www.parliament.nsw.gov.au/about/pages/women-members-in-the-nsw-parliament-1973-2015.aspx>, Accessed 15 December 2017. 2. ABS (2017) *Labour Force, Australia, Detailed, Quarterly, Nov 2017*, Cat. No. 6291.0.55.003, EQ08, <http://www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/6291.0.55.003Nov%202017?OpenDocument>. The four quarters in a year have been averaged to provide an annual figure. 3. Women NSW (2013) *Women in NSW 2013 Report*. Women NSW (2017) *Women in NSW Work, Leadership & Financial Security Report 2017*. https://www.women.nsw.gov.au/womens_data 4. NSW Public Service Commission (2000) *Workforce Profile Report 1999*. NSW Public Service Commission (2017) *Workforce Profile Report 2017*. <https://www.psc.nsw.gov.au/reports---data/workforce-profile/workforce-profile-reports> 5. ABS (2017) *Labour Force, Australia, Oct 2017*, Cat. No. 6202.0, <http://www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/6202.0Oct%202017?OpenDocument>. The four quarters in a year have been averaged to provide a financial year figure. 6. ABS (2017) *Labour Force, Australia, Oct 2017*, Cat. No. 6202.0, EQ08 and RQ1, <http://www.abs.gov.au/AUSSTATS/abs@.nsf/DetailsPage/6202.0Oct%202017?OpenDocument>. The four quarters in a year have been averaged to provide an annual figure. 7. Source: The NSW Bar Association (2000 to 2017), *Annual Reports*; Urbis (2017) *NSW Profile Of Solicitors 2016 Final Report*. Prepared for the Law Society of New South Wales. 8. Department of Education and Training (2017) *Higher Education Statistics Data Cube (uCube)*, Accessed 19 December 2017. 9. National Centre for Vocational Education Research (2017) *Apprentices and Trainees Collection 2017*. Financial year data.