

Women in NSW 2015

Overview of the annual report on women's progress towards equality in NSW

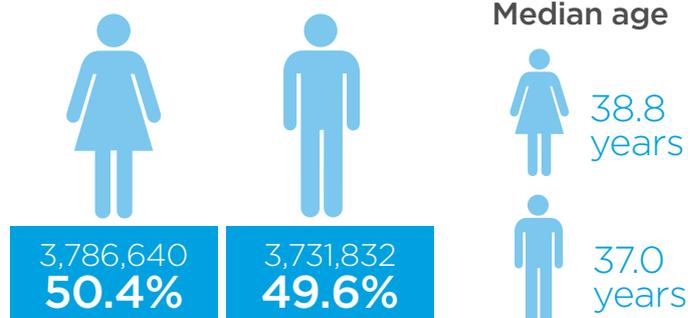
The Women in NSW report tracks women's progress towards equality in NSW. This latest annual update, Women in NSW 2015, provides members of the public, community, government and business sectors with ready access to data on a range of social and economic outcomes for women.

Containing information intended to raise awareness of how the lives of NSW women and men differ, the report provides a high quality evidence base for strong decision-making, and policy and program development to bridge gender gaps in NSW.

The 2015 report takes on a fresh new look and is accompanied by a new NSW Women's Report Card.

The full report is available at www.women.nsw.gov.au

A profile of NSW women



About women





While women experience some favourable

health impacts, such as longer life expectancy, less obesity, and lower smoking and drinking rates than men, there are a range of areas where health and wellbeing impact disproportionately on the lives of women in NSW, or where women experience the use of health services differently to men. There is a continuing upwards trend in hospitalisations for intentional self-harm. Young women's rate of hospitalisation for self-harm is the highest it has been in over 20 years.



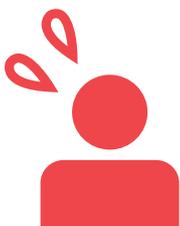
Young women are **2.8 times more likely** than young men to be **hospitalised for self-harm**



Around **1 in 8** women and 1 in 5 men **smoke cigarettes**



Women are **half as likely** as men to engage in **risky drinking**



11.1% of women report high levels of **psychological distress** compared to **8.5%** of men



Around **half** of all women **exercise enough**



The proportion of **teenage mothers** is **declining**

Women and girls outnumber men and boys

in school completion and in undergraduate and postgraduate study, and the graduate gender salary gap has narrowed over the last year. However women's share of apprenticeship and traineeship completions has fallen, as has the proportion of women with qualifications at Certificate III level or above. There are also remaining challenges in promoting women's participation and achievement in science, technology, engineering and mathematics (STEM) fields of study.



STEM subjects make up **one third** of girls HSC subjects, compared to half of boys subjects



2 out of 5 people commencing and completing **apprenticeships and traineeships** are women



Only **15.5%** of **undergraduate Information Technology and Engineering** students are women



Aboriginal women are well represented in vocational education and training, but remain **less likely** than other women to **attend university**



3 out of 5 **undergraduate and postgraduate students** in NSW are women



Women are **6 times less likely** than men to **undertake technical and trade training**



The **starting salary** for graduate women is **\$4,000pa less** for women than men



Women's economic independence continues

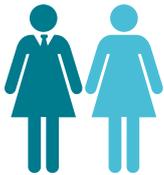
to be a major issue, with the gender pay gap increasing over the last 18 months and women's position in the workforce deteriorating over the last year on a number of indicators. While female labour force participation is at its highest point since 1978, unemployment rates for women have overtaken those for men and are rising. On a positive note, gender gaps in unpaid household work and use of flexible working arrangements for caring purposes have reduced in recent years.



Women's participation in the paid workforce is at its **highest point** since 1978 but remains **12 percentage points lower** than men's



Women spend **12.5 hours per week** more than men on unpaid household work



1 in 2 women work part time compared to 1 in 6 men



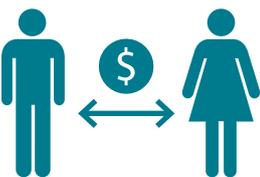
On average, women working full-time **earn \$320 less** than men per week



The proportion of women in the workforce who **want more hours of work** is **growing**



Unemployment for NSW women is **1.1 percentage points higher** than for men



The **gap** between what women and men earn is **increasing in NSW** and is now 19.3%

Women's share of Legislative Assembly

(lower house) seats won at the 2015 NSW election rose to its highest level ever at 30.1 per cent. In contrast, women's share of Legislative Council (upper house) seats won at each election has been steadily dropping since 2003. Women are significantly under-represented at senior executive levels in the public and private sectors in NSW, but appear to be doing better in the community sector. Women's representation on NSW Government boards and committees has increased.



1 in 4 seats in the **NSW Parliament** is held by a woman



Women's share of NSW government board positions is **39 per cent**



Around **one-third** of NSW government sector senior leadership roles are held by women



Women hold **1 in 5 directorships** in NSW-based ASX 200 companies



Business owners in NSW are more than **twice as likely to be men** as women



Women need to feel safe in their homes, Women

continue to have heightened safety risks in their homes, communities and workplaces. Women are more likely than men to experience domestic and family violence, sexual assault, be victims of domestic homicide, and face discrimination and sexual harassment in workplaces. In some areas women are tracking better than men. Women continue to have lower rates of offending and imprisonment, and are less likely than men to be victims of physical assault and homicide overall.



Females are **twice as likely** as males to be victims of **domestic-violence related assault**



4 in 5 victims of sexual assault **are women**



Female homicide victims are more likely than males to be **killed by someone with whom they are in a domestic relationship**



The **imprisonment rate for women** is **14 times lower** than for men



Sex discrimination in employment is **5.5 times more likely** for women than men



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The 2015 Women in NSW report is available at www.women.nsw.gov.au

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