

Women in NSW 2012 – Overview

What's the report about?

Women in NSW 2012 is the first annual report on women's progress towards equality in NSW. It provides baseline data for use in policy, decision-making and program design.

The NSW Government is committed to addressing gender imbalances and improving opportunities for women as well as ensuring their safety. Objective evidence, is necessary so we can focus our effort and achieve real change.

Who is the report for?

Women in NSW 2012 is essential reading for many people. Business, community and government bodies will find that the report highlights issues where new initiatives could be developed.

The report also provides useful information about historical changes for researchers, educators and students. The report contains a wealth of material for the general reader - female or male.

What's in the report?

The report tracks a range of indicators across five areas to evaluate gender equality and gender difference in NSW. These areas are:

- Health and wellbeing
- Education and learning
- Work and financial security
- Leadership and representation
- Safety and access to justice.

Key statistics, descriptive analysis and a focus topic of interest are presented for each topic. Where data is available, the information presented has four dimensions:

1. The gender difference

Women's status compared to men

2. Trends over time

The direction and pace of progress in gender equality

3. How does NSW compare?

Contrasting NSW and Australian women's experiences

4. Tracking sub-groups of women

Comparing specific groups of NSW women

Future reports will allow progress to be tracked over time. New data from the 2011 Census and new issues,

drawn from consultation with the community, will shape the next report. We welcome your feedback via email womensw@facs.nsw.gov.au

As well as meeting an election commitment, the report also reflects the government's commitment to greater accountability and transparency.

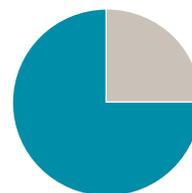
Did you know?

In 2011, there were **3.51 million** women in NSW who were **50.7%** of the state's population.

2 OUT OF 3
women live in Sydney



Aboriginal women make up **2.1%** of the female population.



Nearly a quarter of NSW women were born overseas.

48% of NSW women are overweight or obese.

only **14%** of NSW women identify as smokers.

In NSW, **72%** of girls and **63%** of boys complete year 12.

54% of women aged 20 to 64 hold a qualification at Certificate III or above compared to **60%** of men.

57% of undergraduate students are women.

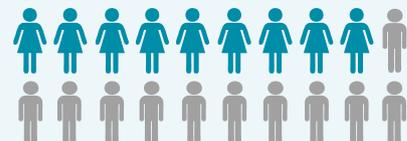
56% of postgraduate students are women.

Only **33%** of girls' HSC completions are within science, technology, engineering and maths.

Only **1.4%** of undergraduate women study engineering. Graduate women earn **7.3%** less than men in their first year out of university.



Women make up **45%** of the workforce



41% of women in the paid workforce are part-time

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The median superannuation balance among men 45 to 60 years old is \$55,143 compared to \$26,142 for women.

In **1987** the first NSW woman was elected to the Senate.

In 2012 women make up **42%** of Senators representing NSW.

17% of all NSW directorships were held by women.

36% of secondary school principals are women.

Women are more than twice as likely as men to experience domestic violence.

81% of all female homicide victims were killed in a domestic homicide compared to 33% of male homicide victims in 2007- 2008.

For more details you can download the *Women in NSW 2012* Report from www.women.nsw.gov.au

You can also provide feedback on the report at womennsw@facs.nsw.gov.au, or you can call Women NSW on (02) 9248 1840.



Family &
Community Services
Women NSW

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Translation service

Arabic	خدمة الترجمة الخطية والشفهوية المجانية اتصل على الرقم 131 450
Chinese	免費的翻譯傳譯服務 致電 131 450
Spanish	Servicio Gratuito de Traducción e Interpretación Llame al 131 450
Vietnamese	Dịch vụ Phiên dịch và Thông dịch Miễn phí Điện thoại 131 450