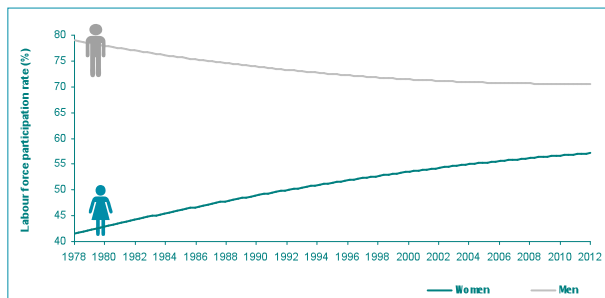


Women in NSW 2012 – Work and Financial Security

Topic 1: Workforce engagement

Today, **57%** of NSW women are participating in the labour force compared with **70%** of men – a historic high for women.



More women (**40%**) than men (**33%**) participated in voluntary work in 2010.

In February 2012, NSW women had a higher rate of unemployment than men, **5.7%** compared with **4.8%** and higher than in 2001.

Topic 2: Workforce security

Women are more likely to work in insecure jobs. In 2010, **28%** of women and **21%** of men were employed on a casual basis (without leave entitlements).

41% of working women and **15%** of working men were employed on a part-time basis in 2012.

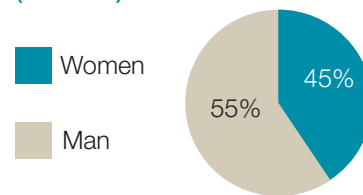
Topic 3: Balancing caring responsibilities

In NSW, women with dependent children who work full-time also undertake an extra 40 hours per week on average in unpaid household and family work. Men by comparison are likely to undertake 26 hours in household duties.



Topic 4: Workforce segregation

Ratio of men and women in the NSW workforce (2011-12)



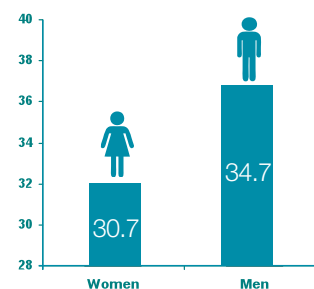
Women's representation within various occupation groups

Occupation - major group	1996-97 % women	2011-12 % women
Machinery operators and drivers	12	9
Technicians and trades workers	12	14
Labourers	35	34
Managers	29	35
Professionals	48	52
Sales workers	61	62
Community and personal service workers	66	68
Clerical and administrative workers	77	76
Total workforce	43	45

NSW women hold just **10%** of jobs in the construction industry and **11%** of jobs in the mining sector, as opposed to **78%** of jobs in the health care and social assistance sector.

Topic 5: Gender pay gap

In November 2011, women working full-time ordinary hours each week earned on average **\$1,212**, compared with men, who earned **\$1,404** – a **14%** pay gap. This is **4** percentage points less than the national pay gap.



On average NSW women were paid **\$4** or **11.5%** less per hour than their male counterparts.

Women in NSW 2012 – Work and Financial Security

Topic 6: Financial security

82% of NSW women aged 65 years or older who are retired rely on government pensions compared with 75 % of men.

Gap in median superannuation balance, 2007-08



For more details you can download the *Women in NSW 2012* Report from www.women.nsw.gov.au

You can also provide feedback on the report at womensw@facs.nsw.gov.au, or you can call Women NSW on (02) 9248 1840.



Family &
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Women NSW

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Chinese	免費的翻譯傳譯服務 致電 131 450
Spanish	Servicio Gratuito de Traducción e Interpretación Llame al 131 450
Vietnamese	Dịch vụ Phiên dịch và Thông dịch Miễn phí Điện thoại 131 450